

**November 30, 2015**

A special meeting of the Town Board of the Town of Greenville was held on Monday, November 30, 2015, at 7:00 pm at Pioneer Hall. Four board members were present; Councilman Stern was absent. The following 6 guests were in attendance: Ronnie Campbell, Barbara Flach, Rich Hempstead, Jill Hempstead Williams, Mark Overbaugh, and Broker Erin Nevins. Supervisor Macko opened the meeting with the Pledge of Allegiance.

Supervisor Macko addressed a letter received from ZBA member Joan Smith, announcing her resignation from that board, dated November 20<sup>th</sup>.

Mr. Bensen moved, seconded by Mr. Bear, to advertise for Planning Board and Zoning Board of Appeals members, or any applicable jobs related to those boards as vacancies occur.

Carried 4 ayes

Conversation began regarding insurance offerings for Town retirees aged 65 and over. No comparable plans are available for the upcoming year; the proposed 2016 plan reflects increased maximum out of pocket expenses and increased copays for services and prescriptions, with a lower premium per person. Broker Erin Nevins stated that each insurance carrier dictates the specifics of a particular plan, not the employer. Retired Clerk Ronnie Campbell asked the board to consider offering an HRA plan to the retirees to offset the increased costs that would affect the people most impacted by these changes. Discussion followed.

Mr. Bensen moved, seconded by Mr. Bear, to establish an HRA for the retirees under this plan with a maximum limit of \$500.

Carried 4 ayes

Highway Superintendent Richard Hempstead will be retiring on 12/31/2015. The Town needs to decide on a plan to be offered to this employee, who will also carry 2 dependent children on a retiree health plan. Many options presented; the ideas discussed will be considered and Mr. Hempstead will follow up with Supervisor Macko.

Also of note was a request by Mr. Hempstead to keep his obsolete S4 cell phone, take over payments of the plan and change the number. A new phone would be obtained for the Highway Superintendent-Elect Terry Williams.

Mr. Bear moved, seconded by Mr. Davis, to approve this plan.

Carried 4 ayes

There being no further business, Mr. Macko moved to adjourn at 8:30 pm.

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Jackie Park, Town Clerk-Collector

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SUPERVISOR MACKO \_\_\_\_\_ MR. BENSEN

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MR. BEAR \_\_\_\_\_ MR. DAVIS